COMPETENCIES

**3008.1.1** : **Practical Relevance of Ethical Theories**

The graduate assesses the practical relevance of leading ethical theories and concepts.

**3008.1.2** : **Ethical Leadership and Code of Ethics**

The graduate identifies influences on ethical leadership and analyzes a code of ethics.

INTRODUCTION

Leadership is often defined as the ability to influence people. An effective ethical leader guides an organization and its employees to accomplish organizational goals. In the same vein, an unethical leader can guide an organization and its employees to act unethically, harming both the organization and the stakeholders. Being a leader is an exploration, a reflection, and a test of your leadership values. Seeking understanding of how you resolve ethical dilemmas, taking inventory of where an ethical weakness may lie, and examining the traits of an ethical leader helps you define, shape, and apply an ethical decision-making framework, while also taking into consideration all stakeholders who may be affected by your decisions.

For this task, you will respond to an ethical situation as well as analyze the results of the Ethical Lens Inventory (ELI), which should be completed in the course. This task focuses on you as a leader by helping you to define, refine, and test your ethical boundaries through self-reflection and analysis.

SCENARIO

You are a sales representative for a medical device company that manufactures artificial joints. Your company has developed an artificial knee joint that is less expensive than the competition and will dramatically reduce healing time for patients. However, it is also known to produce a serious and potentially lethal infection in a small percentage of patients. The company refuses to disclose this potential side effect. You feel you have a duty to divulge this issue, but you signed a nondisclosure agreement when you were hired and worry about possible repercussions.

REQUIREMENTS

*Your submission must be your original work. No more than a combined total of 30% of the submission and no more than a 10% match to any one individual source can be directly quoted or closely paraphrased from sources, even if cited correctly. The similarity report that is provided when you submit your task can be used as a guide.  
  
 You must use the rubric to direct the creation of your submission because it provides detailed criteria that will be used to evaluate your work. Each requirement below may be evaluated by more than one rubric aspect. The rubric aspect titles may contain hyperlinks to relevant portions of the course.  
  
Tasks may****not****be submitted as cloud links, such as links to Google Docs, Google Slides, OneDrive, etc., unless specified in the task requirements. All other submissions must be file types that are uploaded and submitted as attachments (e.g., .docx, .pdf, .ppt).*

Write an essay (*suggested length of 6–8 pages*) in which you do the following:

  A.  Select a nonfictional leader who you feel has exhibited exemplary ethical conduct and do the following:

1.  Discuss **two** ethical traits your chosen leader has demonstrated.

2.  Explain how your chosen leader has exhibited ethical conduct.

*Note: The chosen leader can be someone you know personally or someone famous.*

1. The discussion of 2 ethical traits the chosen leader has demonstrated is logical and well supported.
2. The explanation of how the chosen leader has exhibited ethical conduct is logical, and the ideas presented are well supported.

(A.  What constitutes ethical conduct? Think of a leader who exhibits ethical conduct. You can choose someone you know or someone who is famous, and your leader can be contemporary or historical. You do need to choose a real person and not, for instance, a fictional character. Think of two ethical traits your leader possesses and examples of how your chosen leader has exhibited those traits. )

B.  Compare the deontological and consequentialist perspectives and how *each* perspective would approach the dilemma from the scenario.

1. The response compares how the dilemma found in the scenario could be approached from *both* the deontological and consequentialist perspectives. The submission is logical and well supported.

( B.  Consequentialist versus Deontological Perspectives  
Think about how a consequentialist would handle the dilemma presented in the scenario. What questions would a consequentialist ask himself or herself? What aspects would be most important to the consequentialist? What decision do you think the consequentialist would make? Then, do the same thing from the deontological perspective.)

C.  Identify and explain which level of cognitive moral development (i.e., preconventional, conventional, or postconventional) is represented in the scenario for *each* of the following questions:

•  Which action would most likely serve the greater good in society?

•  If I reveal this information, will I get into trouble and possibly even lose my job?

•  Which action best aligns with my long-held belief in the principle of justice?

•  What do the laws say, and what would a law-abiding citizen do?

•  If I keep quiet, will I get some sort of reward?

1. The identification and explanation of which level of cognitive moral development is represented in the scenario is well reasoned and logical for at least four of the 5 given questions.

(C.  Cognitive Moral Development  
Look through the questions in Section C of Task 1. For each, ask yourself which level of Kohlberg's theory of cognitive moral development is represented by the question and why you feel that way?)

D.  Reflect on your Ethical Lens Inventory (ELI) by doing the following:

1.  Explain your preferred ethical lens, relevant to the ELI.

a.  Analyze whether you have the same preferred lens in different settings (e.g., work, personal, social).

2.  Explain **one** of your primary values and **one** classical virtue from the ELI.

*Note: If you are a Center Perspective, choose any primary value.*

a.  Compare your primary value from part D2 with **one** of your own self-identified or personal values. Then compare your classical virtue from part D2 with a different self-identified or personal value.

*Note: Examples of personal values can be found in the attached “Clarifying Your Values” chart.*

1. The explanation of the preferred ethical lens is logical and relevant to the ELI results.
2. The analysis of whether the candidate has the same preferred lens in different settings is well supported, and the ideas presented are logical.
3. The explanation of *both* the primary value and classical virtue from the ELI is logical and relevant to the candidate’s ELI results.
4. The comparison of the primary value from part D2 with 1 self-identified or personal value and the comparison of the classical virtue from part D2 with a different self-identified personal value are both logical and well supported.

3.  Describe **one** of the following from your ELI:

•  blind spot

•  risk

•  double standard

•  vice

1. Discuss **two** steps you can take to mitigate the blind spot, risk, double standard, or vice described in part D3 in order to make better ethical decisions in the future.
2. The description of the chosen blind spot, risk, double standard, or vice from the candidate’s ELI is logical and relevant.
3. The discussion of *both* of the 2 steps that could mitigate the blind spot, risk, double standard, or vice from part D3 in order to make better ethical decisions in the future is logical and well supported.

4.  Discuss how the information from your ELI could be applied to an ethical situation in the workplace.

1. The discussion of how the information from the candidate’s ELI could be applied to an ethical situation in the workplace is logical, and the ideas presented are well supported.

( D.   Reflect on your results from the Ethical Lens Inventory

1.  Reflect on your preferred lens. How accurate do you feel the results are? How have you seen your preferred lens play out in your life?

1a.  Do you think you have the same preferred lens in different settings (i.e., work, personal (family), social (friends))? What are some examples from each of those areas to illustrate why you feel thatway?

2.  Reflect one primary value and classical virtue from the ELI. How have you seen your primary value and classical virtue play out in your life?

2a.  Reflect on your own personal values. How are they similar to, and how are they different from, your primary value and classical virtue? Think of some one-to-one comparisons between the two sets of values.

3.  Choose one of the following from your ELI results: blind spot, risk, double standard, or vice. Reflect on that element and how you have seen it play out in your life.

3a. What are two things you can do to help keep that element from negatively impacting your ethical decision-making in the future?

4.  Think about ways you might use the ethical lenses to approach ethical situations in the workplace.)

E.  Submit a copy of the PDF file with the results from your ELI as a separate document.

1. A copy of the PDF file with the results from the ELI is provided.

(E.  Submit, as an attachment, a copy of the PDF file with your results from the Ethical Lens Inventory (ELI), which was completed earlier in the course. )

F.  Acknowledge sources, using in-text citations and references, for content that is quoted, paraphrased, or summarized.

1. The submission includes in-text citations for sources that are properly quoted, paraphrased, or summarized and a reference list that accurately identifies the author, date, title, and source location as available.

G.  Demonstrate professional communication in the content and presentation of your submission.

1. Content reflects attention to detail, is organized, and focuses on the main ideas as prescribed in the task or chosen by the candidate. Terminology is pertinent, is used correctly, and effectively conveys the intended meaning. Mechanics, usage, and grammar promote accurate interpretation and understanding.

**File Restrictions**

File name may contain only letters, numbers, spaces, and these symbols: ! - \_ . \* ' ( )  
File size limit: 200 MB  
File types allowed: doc, docx, rtf, xls, xlsx, ppt, pptx, odt, pdf, txt, qt, mov, mpg, avi, mp3, wav, mp4, wma, flv, asf, mpeg, wmv, m4v, svg, tif, tiff, jpeg, jpg, gif, png, zip, rar, tar, 7z

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